

Environmental Policy

This document sets out Third Angel's approach to aiming to reduce our environmental impact through carefully considering our use of resources and opening conversations about our ambitions with the people and organisations we work with.

This document should be read in conjunction with the current year Business Plan (including the Investment Principles Plan), which outlines specific environmental actions to help us work towards our aims and objectives.

1. AIMS AND OBJECTIVES

- 1.1. To reduce our use of resources
- 1.2. To reuse materials
- 1.3. To recycle materials if we can neither reduce nor reuse
- 1.4. To offset emissions where possible and within the capacity of the company

2. REDUCE

In order to **reduce** our use of resources we will:

- 2.1. Work with our teams to ensure that we only buy materials we really need
- 2.2. Combine deliveries where possible
- 2.3. Where we have a choice, we will choose materials that use less packaging
- 2.4. Operate a "think before you print" policy in the office/when working from home and print documents double-sided where possible
- 2.5. Purchase recycled and FSC approved paper where appropriate and affordable
- 2.6. Follow the circular economy approach i.e. purchasing refurbished electrical devices rather than new ones where possible
- 2.7. When there is no suitable alternative to purchasing new electrical devices, we will investigate and purchase energy-efficient options where possible e.g. whether the company has a circular economy strategy and/or options to trade in old electrical devices for new ones

- 2.8. Use public transport for company travel, rather than personal vehicles, where possible and appropriate. Where this is not possible, we will do our best to combine journeys and/or make full use of capacity in every vehicle
- 2.9. Tackle digital waste through unsubscribing to mailing lists and online services and deleting files and applications which are no longer in use
- 2.10. Where appropriate and affordable, switch to web hosting and cloud services which are renewably powered and service providers which are transparent and accountable about their energy sources, greenhouse gas emissions and targets e.g. having a net zero commitment
- 2.11. Where possible and affordable, switch to renewable energy providers and encourage home-working colleagues to do the same e.g. Good Energy
- 2.12. Investigate options to measure digital impacts e.g. through Erjio, Wholegrain Digital & Ecometer

3. REUSE

To **reuse** the materials we own we will:

- 3.1. Reuse or repurpose materials before buying new ones, for as long as possible. If we cannot repurpose materials, we will aim to sell them or offer them to other organisations e.g. set, props, costumes & electrical devices
- 3.2. We will endeavour to have materials repaired before purchasing new ones where possible e.g. electrical items & office furniture
- 3.3. Use rechargeable batteries and electronic devices where available
- 3.4. Reuse office materials where possible e.g. paper & folders

4. RECYCLE

We will enable our teams to **recycle** those materials we can neither avoid nor reuse by:

- 4.1. Providing the facilities to separate and recycle materials when using the Third Angel office e.g. plastic, tins & glass
- 4.2. Ensuring our Sustainability Champion for each project finds and utilises suitable facilities to recycle materials on location

5. OFFSET EMISSIONS

To **offset** emissions where possible and within the capacity of the company we will:

- 5.1. Use a green web hosting search engine on all company computers (e.g. Ecosia – uses advertising revenue to plant trees)
- 5.2. Investigate other ways in which we can offset emissions and update the policy with new findings

6. REVIEWING OUR PRACTICE

- 6.1. We will consult with our Board and permanent staff at draft stage of this policy
- 6.2. We will report to our Board on our environmental actions annually and consider how we can further improve our environmental impact/carbon footprint
- 6.3. We will embed the policy into the company's practice by:
 - Including our environmental actions in our Business Plan
 - Appointing a Sustainability Champion on our Board and for each project
 - Including the policy in induction packs for staff and Board members where appropriate
 - Investigating the impact of our work through resources, including but not limited to Julie's Bicycle
 - Opening discussions with teams and partners and sharing Third Angel's Environmental Sustainability Clauses at the beginning of projects to explore how we can work together to meet its aims. We hope to encourage partners to reduce their print marketing, provide information on public transport to audiences, and discourage waste of materials
 - Reporting to our Board annually on our environmental impact and progress

7. SHARE INFORMATION & RESOURCES

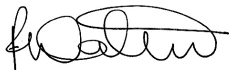
- 7.1. We will endeavour to share our steps to reduce our environmental impact with our audiences and other organisations e.g. via our social media platforms & website

- 7.2. We will endeavour to advocate for change through joining movements and campaigns e.g. Culture Declares Emergency/Whole Grain Digital's Sustainable Web Manifesto for a greener internet

We are committed to reviewing our policy and good practice regularly.

This policy was last reviewed in May 2022 and approved by the Board of Trustees

Signed:



Name: Rachael Walton

Position: Co-Artistic Director and CEO